



2019-20 Program Information and Guidelines

Application Deadline is Friday, May 24, 2019, 5 p.m.

***Note: the deadline represents received at the
Commerce Center, this is not the postmark date.***

About the Program

Leadership Paducah is a leadership development program coordinated by the Paducah Area Chamber of Commerce. Established in 1984, the participants selected for 2019-20 will become Class #33. The program is directed to individuals who demonstrate leadership qualities and exposes them to a variety of professional development topics and community issues. It is an educational opportunity that broadens perspectives and allows participants to gain increased understanding of community dynamics and public issues. Classes meet in different locations around the community each month exploring a major topic covered by knowledgeable speakers and panels, tours, group activities, demonstrations and class discussion.

Objectives and Benefits

- Learn how the community actually runs for a broader and deeper perspective of the community and your role
- Visit local sites and facilities
- Meet local and state leaders
- Develop and expand network of contacts
- Build friendships and working relationships with class members
- Give back to the community as an individual volunteering and through involvement with a group project
- Improve your skills through professional development opportunities

Who Should Apply

The Leadership Paducah program is open to residents and individuals who work in the Paducah area. Non-employed community volunteers may also apply. Applicants from a non-Chamber member business may apply, however preference will be given to Chamber members and non-members will pay a higher tuition rate.

How to Apply

Applications are available online at www.paducahchamber.org, or by emailing info@paducahchamber.org or at The Commerce Center, 300 South 3rd Street, in Paducah. The deadline for submission is Friday, May 24, 2019 at 5 p.m. Individuals selected for the program will be notified of their acceptance by no later than June 14. Applicants are strongly encouraged to type their application. The completed application and all additional documents must be submitted as one package to:

Leadership Paducah
Paducah Area Chamber of Commerce
300 South 3rd Street
Paducah, KY 42003

Faxed or emailed copies will not be accepted. The application must be accompanied by two letters of recommendation and a signature of the employer verifying their understanding of the attendance and tuition requirements. If the applicant is self-employed, the applicant should also sign as the employer.

- ✓ Applicant Check List: Completed/signed application, any supplemental pages and two letters of reference. If applying for the General Scholarship offered by the Leadership Paducah Alumni Association, please include a letter of request stating why you are applying.

Attendance

Leadership Paducah requires a strict time commitment. With the honor and privilege of being a Leadership Paducah class member is the responsibility of wholehearted participation. The overnight retreat is MANDATORY. Class members must attend a minimum of 80% of the sessions and participate in the community project with classmates. The community project will take additional time outside of day sessions. Full participation is best in order to get the most out of the activities of the program. It is understood that life presents last-minute circumstances or unpredictable situations over which one has no control. The required 80% attendance allows for such events as illness and business conflicts. Arriving late or leaving early is highly discouraged.

Class Schedule

A “get acquainted reception” is held prior to the mandatory overnight retreat in August and the program concludes with graduation in June and the completion of the class project. The class will be introduced at the September Power in Partnership Breakfast (held on September 5) and each month will attend the Power in Partnership Breakfast followed by a day of programming until approximately 4:30 p.m. each session through May. An additional/optional one day trip to Frankfort during the State Legislative Session will be offered in February. Graduation will be held at the breakfast on June 4, 2020. All required programming with materials, meals and lodging are included in the tuition fee of \$1,500 for Chamber members and \$1,850 for non-Chamber members.

2019-20 Class Schedule

Date and Time	Session	Topic
July 31; 4 p.m. – 6 p.m.	Orientation at Commerce Center in Paducah Bank Community Room	Review the year’s schedule; get to know each other; prepare for retreat
August 9 – 10 (leave promptly at noon on 8/9 and return at approx. 4 p.m. on 8/10) MANDATORY Attendance *	New location: West KY 4-H Camp, Dawson Springs, KY for activities and lodging	Overnight retreat for team building and to develop early cohesion of group
September 5; 7:30 a.m. – 4:00 p.m.	Introductions of class at Chamber PIP Breakfast followed by Class	Professional Development and Post Retreat Wrap-Up
October 3; 7:30 a.m. – 4:30 p.m.	PIP Breakfast; Class	History & Tourism
November 7; 7:30 a.m. – 4:30 p.m.	PIP Breakfast; Class	Human Needs Day
December 5; 7:30 a.m. – 4:30 p.m.	PIP Breakfast; Class	Education
January date TBD	PIP Breakfast; Class - TBD	Communications
February 6; 7:30 a.m. – 4:30 p.m.	PIP Breakfast; Class	Government
February TBD; 6:30 a.m. to 10 p.m. **	Frankfort Trip	State Legislative Session
March 5; 7:30 a.m. – 4:30 p.m.	PIP Breakfast; Class	Business & Economy
April 2; 7:30 a.m. – 4:30 p.m.	PIP Breakfast; Class	Transportation
May 14; 7:30 a.m. – 4:30 p.m.	PIP Breakfast; Class	Health Care
June 4; 7:30 a.m. – 4:30 p.m.	Graduation at PIP Breakfast	Optional activities following

*Mandatory Attendance **Optional but strongly encouraged

If you have conflicts with these dates, it is advised you apply for a future class.

Individual/Class Project

Participants are expected to earn a minimum of 30 “volunteer points” by participation in community service for their individual project. The class is expected to organize a community service project and all class members are expected to participate. Classes in the past have chosen a Chamber member non-profit organization to receive funds from a project/event organized by the class. For example, Class #30 chose Oscar Cross Boys & Girls Club and raised \$68,850. Class #31 selected the Columbia Theatre Restoration and raised \$80,100. Class #32 has selected Habitat for Humanity for their “There’s No Place Like Home” event on June 8th. Discussion will be held at the beginning of the class regarding a class project.

Selection Process

The class will be selected by a committee made up of members appointed by the Paducah Area Chamber of Commerce Board of Directors and the Leadership Paducah Alumni Association Board of Directors. Leadership Paducah is a competitive opportunity. It is anticipated that not everyone who applies will be invited to be in the class. Leadership Paducah strives to maintain an occupational, ethnicity, age and gender balance among the participants.

Tuition and Scholarships

Tuition is \$1,500 for Chamber members and \$1,850 for non-Chamber members. The following scholarships are available:

- Small Business – A scholarship of one-half of the tuition is available from the Paducah Chamber for an individual employed by a Chamber member with 15 or less employees. The individual or business must have been a Chamber member for the previous two years.
- Non-Profit Organization Representative – A scholarship of one-half of the tuition is available for a representative of a non-profit organization that is a Chamber member. These funds are available from an award by the Rotary Club of Paducah.
- Self-Employed General Scholarship offered by the Leadership Paducah Alumni Association – A scholarship of one-half of the tuition is available for an individual who is self-employed. Please include additional information explaining why you are applying for this scholarship.

Tuition covers all required programming with meals, retreat, monthly Chamber breakfast and materials. The Frankfort trip is optional and is a small additional fee.

Any Leadership Paducah participant who accepts a scholarship and does not complete the program may be asked to reimburse the funds.

No reimbursement will be made to an employer who pays the tuition for an employee if the employee leaves their employment during the program.

Tuition must be paid by no later than July 31, 2019. Payment should be made payable to the Paducah Area Chamber of Commerce, 300 South Third Street, Paducah, KY 42003.

After Graduation - Leadership Paducah Alumni Association

The Leadership Paducah experience does not end at graduation. The graduates of the program are encouraged to join the Leadership Paducah Alumni Association. (LPAA) – a community resource of men and women capable of directing important community activities. The LPAA provides an informational network and a mechanism for maintaining contact with other alums. Members of the LPAA Board are involved in class selection. Graduates of Class #32 assist with the Leadership Paducah class for 2019-20.



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